

DISTRICT TWELVE



FALL CONFERENCE

**NOVEMBER 4-7, 2021
NEWPORT, OREGON**

OUR VISION

Altrusa is a leader among international organizations, improving communities worldwide through a membership network.

OUR MISSION

To provide support to local clubs and the International organization by encouraging service, stimulating growth, communicating information and promoting leadership to clubs and members.

OUR GOALS

1. **MEMBERSHIP:** Increase Membership through Growth and Retention.
2. **SERVICE:** Improve Quality of Life in Our Worldwide Community.
3. **COMMUNICATIONS AND MARKETING:** Enhance Our Image and Increase Visibility.
4. **MEMBER BENEFITS:** Provide Opportunities for Personal Development, Lifelong Learning, and Networking.
5. **ORGANIZATION:** Maintain Sufficient Organization and Financial Resources to Support Programs and Objectives.

Adopted 1.6.13 District Twelve Board Meeting

INTERNATIONAL VISITOR

KATHY FOLLEY

Altrusa International President

Altrusa International, Inc. of
Temple, Texas • District Nine

Kathy currently serves as Altrusa International President, having been installed at the Charlotte, NC International Convention July 2021. She became an Altrusan in 1993 and served as Club President from 1999-2000. In 2000, she joined the District Nine Board of Directors, subsequently serving as Director, New Club Building Chair, Service Committee Chair, Long Range Strategic Planning Committee Chair, Second Vice Governor, First Vice Governor/Program Coordinator, Governor-Elect, and Governor during the 2009-2011 Biennium. On the International level, she served on the 2007-2009 Long Range Strategic Planning Committee, as Vice Chair of the 2011-2013 Service Committee, as 2015-2017 International Board Director, 2017-2019 International Vice President, and 2019-21 International President- Elect.

Kathy retired in 2012 after 26 years with Wilsonart, Inc. Kathy and her husband, Bud, have two daughters, five grandchildren and live in Temple, Texas. Kathy says her husband's passion is golf and watching his Texas A&M Aggies play football; her passion is Altrusa.



TABLE OF CONTENTS

	PAGE
Anthems	17
Club Displays	3
Club Photos	3
Conference Committees	14
CONFERENCE Thursday	4
SCHEDULE Friday	5
Saturday	6-8
Sunday	8
Conference Rules	18
District Twelve Board of Directors and Committee Chairs	15
District Twelve Clubs	2
District Twelve Past Governors	16
First Timers	2
Flagbearers	3
Future District Conferences	11
Gwladys Brewster Outstanding Altrusan Award	12
International Convention	11
International Visitor	IFC
Keynote Speakers	9-10
Prayers	17
Raffle	3
Registration	2
Ribbon Designations	2
WORKSHOPS Friday	12
Saturday	13-14
Thank You	18

DISTRICT TWELVE CLUBS

BRITISH COLUMBIA

Campbell River • Nanaimo

OREGON

Albany • Corvallis • Eugene • Hermiston
Pendleton • Roseburg • Yaquina Bay

WASHINGTON

Centralia-Chehalis • Central Grays Harbor
Gig Harbor • Lake Washington East
Longview-Kelso • Mid-Columbia
Olympia • Spokane

REGISTRATION

OPEN AS FOLLOWS

Thursday, November 4 1:00 PM until 5:30 PM
Friday, November 5 7:00 AM until 5:00 PM
Saturday, November 6 7:00 AM until 10:00 AM
if closed, see an Expediter
Sunday, November 7 CLOSED—See an Expediter

RIBBON DESIGNATIONS

Club Presidents Aqua
Club Treasurers Dark Green
Board Hot Pink
First Timers Light Yellow
ASTRA Dark Yellow
District Committee Pink
Past District Governor Light Green
International Orange

FIRST TIMERS

Are you attending District Conference for the first time? Welcome! We're excited you are joining us in Newport! There will be an orientation session **Friday morning from 7:15-7:45 in Cove**, just before the opening breakfast. Enjoy the keynote speakers, have fun attending workshops, and take time to visit with Altrusans from other clubs. Have fun!

RAFFLE

JASPER ROOM

Closed during Business Sessions and Meals

OPEN AS FOLLOWS

Thursday, Nov 4	1:00 PM - 5:30 PM <i>(Set-Up/Drop Off Only)</i>
Friday, Nov 5	7:00 AM - 5:00 PM
Saturday, Nov 6	7:00 AM - 1:30 PM
	2:45-3:45 PM - Winners pick up

RAFFLE/LIVE AUCTION ITEMS

Please bring items to the **Jasper Room** Thursday from 1:00 PM-5:30 PM or early Friday morning. Rhonda Hauter is the contact. The raffle is open during the hours listed above. The live auction will take place on Saturday night during the banquet.

CLUB DISPLAYS

LOWER OCEANVIEW HALLWAY

Displays may be placed in the Foyer on Thursday after 1:00 PM or early Friday morning. Please remove displays Saturday by 5:00 p.m.

CLUB PHOTOS

Location TBA

Saturday, November 6 • 5:00 - 6:30 PM Sign-up at the Registration Desk.

FLAG BEARERS

FLAG

FLAG BEARER

<i>Altrusa International</i>	<i>Kathy Folley Int President, Temple TX</i>
<i>Altrusa Foundation</i>	<i>Rhonda Hauter, Gig Harbor</i>
<i>United States</i>	<i>Sue Daggett, Hermiston</i>
<i>Canada</i>	<i>Bonnie Canaday, Centralia Chehalis</i>
<i>British Columbia</i>	<i>Anne DeFrancisco, Longview Kelso</i>
<i>Washington</i>	<i>Jerry Cooley, Olympia</i>
<i>Oregon</i>	<i>Julie Ott, Yaquina Bay</i>
<i>ASTRA</i>	<i>Terri Taber, Pendleton</i>
	<i>Tatum Paullus, Pendleton ASTRA</i>

CONFERENCE SCHEDULE

THURSDAY, NOV. 4, 2021

- 8:30-Noon Pre-Conference District Twelve Board meeting (*Cove Room*)
- 1:30-3:30pm Board and Conference Committee Chair meeting (*Cove Room*)
- 1-5:30pm Altrusans arrive
Registration open (*Lower Level Foyer*)
Raffle items accepted (*Jasper Room*)
Club displays setup (*Lower Oceanview Hallway*)
Club Donations drop-off (*Registration/Foyer*)
- 3:30pm Thank you to 2019-2021 Board and Chairs (*Cove Room*)
- 4:30-5:30pm Expeditor Training- *Cynthia MOUNTS* (*Cove Room*)
- 6:00-9:00pm **EARLY BIRD EVENT:** Trivia Bee and Seafood Dinner
Elks Lodge Newport (*45 SE Moore Rd.*)

FRIDAY, NOV. 5, 2021

- 7am-5pm Registration Open (*Lower Level Foyer*)
Club Donations drop-off (*Registration/Foyer*)
- 7:15-7:45am First Timer's Orientation – *Sarah Johnson* (*Cove Room*)
- 8-10:00 am **LITERACY BREAKFAST** (*Moss/Rainbow/Onyx*)
Opening Flag Ceremony
Welcome / Presiding: *Nancy Lauck*, District Literacy Chair
Altrusa Grace: *Nancy Lauck*
Greetings from Newport Mayor Dean Sawyer
Introduction of Keynote Speaker - *Julie Ott*, Yaquina Bay
KEYNOTE SPEAKER: SENITILLA MCKINLEY
Introduction of International President- *Nancy Lauck*
International Visitor Welcome-*Kathy Folley*, Altrusa International President
Letha H. Brown Literacy Awards Recognition - *Sarah Johnson*
Raffle Ticket Sales, *Rhonda Hauter*, Immediate Past Governor
Announcements - *Julie Ott*, Conference Chair
- 10-10:15am Break/ Raffle Room open (*Jasper Room*)
- 10-10:45am Expeditor Training (limited)-*Cynthia MOUNTS* (*Starfish*)
- 10:15-11:15am WORKSHOPS (60 mins)
1. Intro To the Low Carb and Keto Lifestyle - *John M. McBee, MD* – (*Moss Room*)
2. Yoga with Holly – (*Cove Room*)
3. Salmon Fishery – *Laurie Weitkamp* - (*Onyx Room*)
4. We Are All Leaders: Promoting Leadership for All – *Bettina Schempf*
(*Rainbow Room*)
- 11:15-11:30am Break/ Raffle Room open (*Jasper Room*)

CONFERENCE SCHEDULE

FRIDAY, NOV. 5, 2021 (CONTINUED)

- 11:45am-1pm **SERVICE LUNCH** (*Moss/Rainbow/Onyx*)
Welcome/Presiding: **Karin Power**, *Altrusa of Pendleton, District Service Chair*
Introductions: **Karin Power**
Altrusa Accent: **Karen Apland**, *Altrusa Int'l of Yaquina Bay*
Altrusa Grace: **Karin Power**
MEAL SERVED
Introduction of Guest Speaker: **Karin Power**
GUEST SPEAKER: **NIKI PRICE**, *Executive Director, Lincoln City Cultural Center*
Introduction of International President- **Karin Power**
International Visitor Comments: **Kathy Folley**, *Altrusa International President*
Award Recognition: **Sarah Johnson**, *District Twelve Governor*
Raffle Ticket Sales: **Rhonda Hauter**
Announcements: **Julie Ott**, *Conference Chair*
- 1-1:15pm Break/ Raffle Room open (*Jasper Room*)
- 1:15-2:30pm Governor's Interactive Fireside Chat - LEADERSHIP – **Sarah Johnson** (*Moss/Rainbow/Onyx*)
- 2:35-2:55pm Break/ Raffle Room open (*Jasper Room*)
RESOURCE TABLE OPEN (*Onyx Room*)
Altrusa International Q&A: **Kathy Folley**, *Altrusa International President*
Social Media Q&A: **Dena Burien Blacklaw**, *District Twelve Social Media Coordinator*
Group Tally Q&A: **Anne DeFrancisco**, *District Twelve Treasurer*
- 3:00-4:30pm Membership Panel, Membership Awards & Club Survey Info
Presiding: **Rhonda Hauter** (*Rainbow/Onyx*)
- 4:30-5:45pm Break/Raffle Room open (*Jasper Room*)
- 6:00-9:00pm **FRIDAY FUN NIGHT**
Western Theme: **AMERICANA MAYHEM** (*Moss/Rainbow/Onyx*)
No-host bar (6:00-7:00 pm), dinner and entertainment

CONFERENCE SCHEDULE

SATURDAY, NOV. 6, 2021

- 7am-5pm Registration Open (*Lower Level Foyer*), Raffle room open
- 8:00-9:15am **ASTRA BREAKFAST** (*Moss/Rainbow/Onyx*)
Welcome/Presiding - **Terri Taber**, District ASTRA Chair
Introductions - **Terri Taber**, District ASTRA Chair
Altrusa Blessing - **Kendall Moore**, ASTRA Vice President of Pendleton
Altrusa Accent - **Charlize de la Cruz**, ASTRA President of Roseburg
MEAL SERVED
Introduction of Guest Speaker - **Terri Taber**, ASTRA Chair
GUEST SPEAKER - **LUCY OYAMA**, ASTRA President of Pendleton
GUEST SPEAKER - **ETHAN SNYDER**, ASTRA Alumnus of Roseburg, Director of
Academic Resources and Diversity at Lewis & Clark Law School
ASTRA Awards Recognition - **Sarah Johnson**, District Twelve Governor
Raffle Ticket Sales, **Rhonda Hauter**, Immediate Past Governor
Announcements - **Julie Ott**, Conference Chair
- 9:15-9:30am Break/Raffle Room open (*Jasper Room*)
- 9:20-9:30am RESOURCE TABLE OPEN (*Onyx Room*)
Club Treasurer's Q&A: **Anne DeFrancisco**, District Twelve Treasurer
Club Websites: **Bettina Schempf**, District Twelve Website Coordinator and Altrusa
International Board
- 9:30-10:15am **Meet Your District Champion** (all attendees)
Sarah: Central Grays Harbor, Gig Harbor, Lake Washington East, Olympia
(*Moss Room*)
Debbie: Hermiston, Pendleton, Mid-Columbia, Spokane, Campbell River,
Nanaimo (*Rainbow Room*)
Julie: Albany, Corvallis, Eugene, Roseburg, Yaquina Bay (*Onyx Room*)
Rhonda: Centralia-Chehalis, Longview-Kelso (*Starfish-next to restaurant*)
- 9:30-10:15am ASTRA Hands-on Service Project: Sunshine Boxes (for ASTRA members)
(*Cove Room*)
- 10:15-10:30am Break/ Raffle room open (*Jasper Room*)
- 10:30-11:45am **WORKSHOPS** (75 mins.) 4 workshops
1. Walking with Your Donors— **Andrea Spirtos** - (*Onyx Room*)
2. Moving Towards an Inclusive Community— **Frankie Trujilo** -(*Rainbow Room*)
3. Human Trafficking – **Lauralee Morris** - (*Moss Room*)
4. Write Winning Grant Proposals and Award Applications – **Debbie McBee**
and **Karin Power** (*Cove Room*)
- 11:45-12:15pm ASTRA Club of Pendleton lunch (*Cove Room*)
- 11:45-12n Break /Raffle Room open (*Jasper Room*)

CONFERENCE SCHEDULE

SATURDAY, NOV. 6 (CONTINUED)

- 12n-1:15pm **INTERNATIONAL LUNCH** (*Moss/Rainbow/Onyx*)
Welcome/Presiding: **Pat McClintock**, *Altrusa Int'l of Pendleton*, for **Nancy Gill**,
Altrusa Int'l of Longview-Kelso, District Twelve International Relations Chair
Introduction of Guests at Head Table: **Pat McClintock**
Altrusa Accent: **Sandy Boles**
Altrusa Grace: **Pat McClintock**
MEAL SERVED
Greetings from Nancy Gill: **Pat McClintock**
Introduction of Keynote Speaker: **Pat McClintock**
KEYNOTE SPEAKER: **FATIMA TRAORE**
International Relation Award Recognition: **Sarah Johnson**, *District Twelve Governor*
Raffle Ticket Sales: **Rhonda Hauter**, *Raffle Chair*
Announcements: **Julie Ott**, *Conference Chair*
- 1:15-1:30pm Break; RAFFLE CLOSSES 1:30PM (*Jasper Room*)
- 1:30-2:45pm **WORKSHOPS** (75 mins)
1. Sponsor Your Own ASTRA Club- **Terri Taber & ASTRA Members**- (*Rainbow Room*)
 2. First, Be the Leader of You– **Jalene Case** - (*Moss Room*)
 3. Make & Take Craft: Upcycle Jellies– **Janet Runger** - (*Cove Room*)
 4. Let's Talk About Fundraising during a Pandemic - **Karen Rose and Pat McClintock** (*Onyx Room*)
- 2:45-3:30pm Break
- 2:45-3:30pm Altrusa Hands-On Service Project: “Butterfly Project: Backpacks for Hope”:
organized by Yaquina Bay Club (*Cove Room*)
- 3:30-4:00pm ASTRA Bunco game (*Cove Room*)
- 3:30-5:00pm Break
- 5:00-6:30pm Club Photos w/ Marv

CONFERENCE SCHEDULE

SATURDAY, NOV. 6 (CONTINUED)

- 6:00-6:30pm No-host bar cocktails and International Visitor Reception (Onyx Room)
- 6:30-9:00pm **“INSTALLATION CELEBRATION” DINNER**
Procession In
Welcome: *Rhonda Hauter, Immediate Past Governor*
Altrusa Accent
Altrusa Grace: *Bettina Schempf, District Twelve Website Coordinator and Altrusa International Board*
Recognition of outgoing Board Members: *Rhonda Hauter*
Recognition of Rhonda as Immediate Past Governor: *Sarah Johnson, District Twelve Governor*
DINNER SERVED
International Director Pinning Ceremony: *Sarah Johnson & Kathy Folley*
Introduction of New Board Members: *Sarah Johnson*
Gwladys Brewster Award: *Bettina Schempf*
International Foundation Program: *Rhonda Hauter*
Introduce Auctioneer & Live Auction: *Bettina Schempf*
Announcements: *Julie Ott, Conference Chair*
- 6:00-7:00pm ASTRA Pizza Dinner (*Cove Room*)

SUNDAY, NOV. 7, 2021

- 8-10:00am Breakfast & Closing Session
Presiding: *Sarah Johnson*
Altrusa Accent: *Sally Zalac, Gig Harbor*
Altrusa Grace: *Julie Livingston, Vice Governor*
Introduction of International President: *Sarah Johnson*
International Visitor Closing Comments: *Kathy Folley*
Thank you to 2021 Conference Planning Committee: *Sarah Johnson*
Thank you to 2021 Hotel Staff: *Sarah Johnson*
Invitation to 2022 Virtual Conference: *Sue Daggett*
Closing Flag Ceremony: *Bettina Schempf*
- 10:30-Noon Post-Conference Board meeting (*Cove Room*)

KEYNOTE SPEAKERS

DEAN SAWYER

MAYOR, CITY OF NEWPORT

Dean Sawyer worked for the Newport Police Department for 30 years in supervision and command positions. He served as a patrol Sergeant, Administrative Sergeant, Detective Sergeant, Press Information Officer, and as Interim Chief of Police. After retiring from the police department Dean went to work for the Confederated Tribes of Siletz Indians as their Emergency Manager for 10 years. Dean ran for the Newport City Council in 2010 and served there until being elected Mayor in 2018. He is currently in his second term as Newport Mayor. Dean has been married to Marie for 38 years and has two grown children and one grandson.



SENITILA MCKINLEY

OWNER/DIRECTOR, SEASHORE FAMILY LITERACY

When Seashore's founder, Senitila McKinley, came to Waldport, from Tonga in 1978, she spoke very little English. Through struggling to learn English to help her own children with school work, she saw first-hand the need for family literacy services in South Lincoln County. It was in response to her own and others' experiences that she founded Seashore Family Literacy in 1996. Senitila has served on Oregon Literacy in Portland; Laubach Literacy in Syracuse, NY; and with the National Institute for Literacy for a year in Washington D.C. She has spoken at many education conferences. In addition to her volunteer work, Senitila worked full-time as a Special Education Assistant, Family Advocate, and later the Homeless Liaison for Lincoln County School District. She retired from LCSD in 2016 and continued her volunteer work with Seashore Family Literacy.



NIKI PRICE

EXECUTIVE DIRECTOR, LINCOLN CITY CULTURAL CENTER

A former journalist and Oregon Coast business owner, Niki Price has served as the executive director of the Lincoln City Cultural Center since 2011. The center is home to two art galleries, a performing arts auditorium and studios for dance, ceramics, textiles and mosaics, inside a historic brick schoolhouse. She serves on the Lincoln County Cultural Coalition and the Lincoln City Public Art Committee, and earlier this year was named chair of the statewide Oregon Cultural Trust. She believes that while the arts are great for building community and economic vitality, creative expression is a goal unto itself.



KEYNOTE SPEAKERS

ETHAN SNYDER J.D., M.P.P. *DIRECTOR, ACADEMIC RESOURCES & DIVERSITY, LEWIS & CLARK LAW SCHOOL | ASTRA ALUMNI*



Ethan Snyder became a member of ASTRA while attending Roseburg High School in Southern Oregon. After graduation, Ethan created Umpqua Community College's first ASTRA club. Ethan was also asked to participate in the rebranding of Altrusa International and served as a keynote speaker at the international convention in Rapid City. ASTRA instilled a strong sense of service and community in Ethan that he continues to foster within his leadership roles in his community. Ethan recently returned from Alaska where he served as a Civil Rights Investigator and now works at Lewis & Clark Law School as the Director of Academic Resources & Diversity. Since graduating from high school, Ethan went on to obtain a Bachelor of Science in Political Science, a Master of Public Policy focused in International Security and Democratization and a Juris Doctor degree.

LUCY OYAMA *ASTRA PRESIDENT, PENDLETON*



Lucy Oyama has been involved with the Pendleton ASTRA Club since she started high school. She has served as secretary, publicist, and is the current president. As president, Lucy has been able to utilize her organizational skills to help the program run more smoothly as a whole. Lucy is very involved at her high school. She is the ASB Vice President, with a 4.0 GPA, is a part of the leadership class, is a Link Crew Director, and she is a member of the National Honor Society. Outside of school Lucy works a part time job, teaches piano lessons, is very active in her church activities, and runs her own successful photography business. Lucy plans to attend college next fall to major in chemistry with a minor in music or business and, as of now, would like to become a high school chemistry teacher.

FATIMA TRAORE CEDFP *ECONOMIC DEVELOPMENT COORDINATOR, BENTON-FRANKLIN COUNCIL OF GOVERNMENTS*



Fatima is originally from Mali, West Africa. She has lived in the US for 25 years and has a bachelor's degree in Business Administration and Minor in Human Resource Management from Washington State University, and a Master's degree in economics and management from the University of Belorussia. She is very involved in her community in the Tri-Cities, Washington, being a Rotarian, a graduate of Leadership Tri-Cities, served on the board of the Dispute Resolution Center of the Tri-Cities, served as an AmeriCorps volunteer at Columbia Basin College; and is a Junior Achievement Volunteer. Fatima also continues to be very involved in her hometown of Bamako in Mali, running a microcredit fund for a group of women (including her own sister) who suffer from post-polio syndrome, and founding a daycare center in honor of her mother, who taught school for 45 years and passed away in 2018.

PROGRAM HIGHLIGHTS

Thursday Early Bird Event • Nov. 4



Brought to you by Altrusa
International of Yaquina Bay

We're looking forward to seeing everyone Thursday evening, November 4th, for a fun-filled evening meeting up with old friends and new Altrusa attendees while enjoying a Seafood

Lasagna dinner (veggie option available) and testing your Altrusa and General Trivia knowledge. You can choose your team when you register, or at the event!!

This evening will be at the Newport Elk's Lodge, 45 SE Moore Dr. in Newport. Easy to travel to the Lodge with ample parking! We will begin at 6:00 pm for no-host cocktail time with dinner starting at 6:30. Trivia Bee to follow!



FRIDAY FUN NIGHT: AMERICANA MAYHEM

Have fun creating your best Wild West attire for a fun evening being wowed by American Mayhem Entertainment!! Their Wild West interactive show will take you to a different place and time with eye-popping, mouth-dropping presentations.

YES, be prepared to participate!!!



FUTURE DISTRICT CONFERENCES

2022 - Virtual Conference • 2023 - Bellingham, WA • 2024 - Olympia, WA

INTERNATIONAL CONVENTION

2023: San Antonio, TX, USA • 2025: Quebec City, Quebec, Canada

GWLADYS BREWSTER OUTSTANDING ALTRUSAN AWARD

The Gwladys Brewster Outstanding Altrusan Award is based on outstanding service over a period of years and recognizes an Altrusan who is “Your Club’s Unsung Hero.” Most weight in judging is placed on the nominee’s activities that support your club’s service, communications, literacy, membership, and fundraising programs. Recipients are honored by District Twelve with a Lamplighter pin. Entries for this award will be presented in a separate program at Saturday night’s installation banquet.

FRIDAY WORKSHOPS

A SEA OF SALMON

**PRESENTER: DR. LAURIE WEITKAMP, SALMON BIOLOGIST,
NOAA NORTHWEST FISHERIES SCIENCE CENTER**

A local salmon biologist will take you through the lifecycle of salmon and explain why the sustainability of salmon is important to all of us. Dr. Laurie Weitkamp specializes in researching the estuarine and ocean ecology of the Pacific salmon and the factors that affect their survival. She will tell tales of her time at sea and her focus on conservation, management and ecology.

INTRO TO THE LOW CARB & KETO LIFESTYLE

PRESENTER: JOHN M. MCBEE, MD

A keto diet is an eating plan that focuses on healthy high-fat foods, very few carbs and moderate amounts of protein. This workshop will provide you with an understanding of the basics of a low carb or keto lifestyle of eating, the difference between fats and carbs and how your body uses them for energy, why your body can lose weight easily on keto, common health benefits and common misperceptions of keto, how to make the transition to keto, and tips and resources for success.

YOGA FOR A HEALTHY SPINE

PRESENTER: HOLLY ROMERO

Our bodies were designed to move and not hold habitual patterns. Learn why it is important to unstick your spine and move three-dimensionally. Modifications are offered for all bodies.

WE ARE ALL LEADERS: PROMOTING LEADERSHIP FOR ALL

PRESENTER: BETTINA SCHEMPF

Leadership is a great opportunity in Altrusa. Learn about different types of leadership, how to promote and support leaders, and why we are all leaders.

SATURDAY WORKSHOPS

SPONSOR YOUR OWN ASTRA CLUB **PRESENTERS: TERI TABER AND CURRENT ASTRA MEMBERS**

Information about ASTRA, including how to get started with sponsoring an ASTRA Club. Discussion/information regarding a typical ASTRA meeting, the support that is available from District and International, as well as information about the abundant information on-line. Brief discussion regarding transitioning ASTRA members to Altrusa membership. Time for discussion and questions.

WRITE WINNING GRANT PROPOSALS / AWARD APPLICATIONS **PRESENTERS: DEBBIE MCBEE AND KARIN POWER, ALTRUSA INTERNATIONAL OF PENDLETON**

Learn about how to write an effective Foundation grant proposal or District award application including how to answer application questions, develop a proposed project budget, explain club member involvement, and how to quantitatively evaluate the success of your project, along with tips on how to make it easy for judges to award you maximum scoring points. Learn more about this biennium's District Awards and deadlines and how to be competitive for District award applications.

MAKE & TAKE CRAFT: UPCYCLE JELLIES **PRESENTER: JANET RUNGER**

A fun way to reuse and recycle. You will be making a jelly fish from a plastic bottle to take home. All supplies will be provided free.

WALKING WITH YOUR DONORS **PRESENTER: ANDREA SPIRTOS, CFRE**

Small steps in a donor-based development plan lead to great achievements. Learn how to create meaningful engagements along the path, while building revenue resources for your Altrusa programs.

HUMAN TRAFFICKING **PRESENTER: LAURALEE MORRIS**

Lauralee will cover the signs of grooming, the environment that human trafficking thrives in, signs to look for and how to report suspected trafficking.

FIRST, BE THE LEADER OF YOU **PRESENTER: JALENE CASE**

We'll explore nine different self-leadership areas so you can fire up your intrinsic motivation and choose purposeful action steps toward achieving what matters most to you. You'll leave with a resource to continue building your self-leadership skills.

SATURDAY WORKSHOPS (CONT)

MOVING TOWARDS AN INCLUSIVE COMMUNITY

PRESENTER: FRANKIE TRUJILLO

Racism negatively affects all people in the US regardless of their color, yet many dominant culture people don't see it that way. This presentation will explore how racism operates on personal and systemic levels, our roles and responsibilities to eradicate it, and concludes with specific actions everyone can take to create a more inclusive and just society.

LET'S TALK ABOUT FUNDRAISING DURING A PANDEMIC

PRESENTER: KAREN ROSE AND PAT MCCLINTOCK, PENDLETON

Most of our clubs have had to adjust their longstanding fundraising activities during the pandemic. We will share a few approaches that were successful for the Pendleton club and what we've done to work in this new environment. We also welcome sharing of your successful approaches.

CONFERENCE COMMITTEES

ASTRA	Debbie McBee, <i>Pendleton</i>
Auctioneer, Live	Priscilla Greig, <i>Corvallis</i>
Auction, Live	Rhonda Hauter, <i>Gig Harbor</i>
Conference Chair	Julie Ott, <i>Yaquina Bay</i>
Decorations.	Becky DeWiggins
Expeditors.	Cynthia Mounts, <i>Roseburg</i>
Facilities	Doretta Smith, <i>Yaquina Bay</i>
Finances	Anne DeFrancisco, <i>Longview-Kelso</i>
First Timers	Sarah Johnson, <i>Albany</i>
Flag Ceremony	Bettina Schempf, <i>Corvallis</i>
Friday Fun Night	Julie Ott, <i>Yaquina Bay Club</i>
Gwladys Brewster Outstanding Altrusan Award.	Bettina Schempf, <i>Corvallis</i>
Photographer	Marv Nauman, <i>Gig Harbor</i>
Pre-Conference Event-Thursdays Night	Evelyn Brookhyser, <i>Yaquina Bay</i>
Conference Program	Sofi Smith, <i>Pendleton</i>
Printing	Allaina Michael, <i>Master Printers NW</i>
Raffle	Rhonda Hauter, <i>Gig Harbor</i>
Raffle Sellers.	Gig Harbor Club
Registration.	Lucinda Taylor, <i>Yaquina Bay</i>
Signage	Debbie McBee, <i>Pendleton</i>
Tote Bags	Karen Apland, <i>Yaquina Bay</i>

The Governor and the District Board are responsible for the overall Conference. However, our conferences happen because of dedicated Host Clubs such as Yaquina Bay, with assistance from other District Club volunteers.

DISTRICT TWELVE BOARD OF DIRECTORS

<i>Governor</i>	<i>Sarah Johnson</i>	<i>Albany</i>
<i>Governor Elect</i>	<i>Debbie McBee</i>	<i>Pendleton</i>
<i>Vice Governor</i>	<i>Julie Livingston</i>	<i>Corvallis</i>
<i>Treasurer</i>	<i>Anne DeFrancisco</i>	<i>Longview-Kelso</i>
<i>Secretary</i>	<i>Stephanie Hughes</i>	<i>Hermiston</i>
<i>Immediate Past Governor</i>	<i>Rhonda Hauter</i>	<i>Gig Harbor</i>

DISTRICT TWELVE COMMITTEES

COMMITTEE/ROLE	NAME	CLUB
Membership		
Chair	Rhonda Hauter	Gig Harbor
Retention Coordinator	Julie Livingston	Corvallis
Recruitment Coordinator	Tore Johnson	Olympia
Communications		
Chair	Sofi Smith	Pendleton
DSB Coordinator	Sofi Smith	Pendleton
Social Media Coordinator	Dena Burian-Blacklaw	Albany
Website Coordinator	Bettina Schempf	Corvallis
Leadership		
Chair	Bettina Schempf	Corvallis
Mentoring Coordinator	Janet Baker	Campbell River
New Leader Development Coordinator	Tami Atkinson	Yaquina Bay
BRR Coordinator	Sara Burt	Longview-Kelso
Strategic Plan Coordinator	Patty Johnson	Albany
Service		
Chair	Karin Power	Pendleton
Literacy Coordinator	Nancy Lauck	Hermiston
Special Projects Coordinator	Cynthia Mounts	Roseburg
International Coordinator	Nancy Gill	Longview-Kelso
ASTRA Coordinator	Terri Taber	Pendleton
Finance/Audit		
Chair	Anne DeFrancisco	Longview-Kelso
Governor-Elect	Debbie McBee	Pendleton
Member	MaryAlice Ridgway	Pendleton
Conference		
Chair	Julie Ott	Yaquina Bay

DISTRICT TWELVE PAST GOVERNORS

Rhonda Hauter, Gig Harbor	2019-2021
Bettina Schempf, Corvallis	2017-2019
Anne DeFrancisco, Longview-Kelso	2015-2017
Chris Connerly, Walla Walla	2013-2015
Sara Burt, Longview-Kelso	2010-2013
Julie Hysmith, Lake Washington East	2009-2010
Lorraine Michelson, Olympia	2007-2009
Karla Lewis, Pendleton	2005-2007
Ilona Kerby, Longview-Kelso (Past International President)	2003-2005
*Karen Williams, Vancouver USA	2001-2003
Linda Peterson, Lake Washington East	1999-2001
Maxine Durst, Roseburg	1997-1999
Jackie Stenger, Tacoma	1995-1997
*Peg Redd, Cowlitz County	1993-1995
Margaret Saylor, Hermiston	1991-1993
*Helen Hansen, Corvallis	1989-1991
*Barbara Chinn, Eugene (Past International President)	1987-1989
*Helen Price	1985-1987
*Edna Gorger Bloom, Pendleton	1983-1985
*Betty Jones, Pasco-Kennewick	1981-1983
Evelyne Hendrix, Corvallis	1979-1981
+*Virginia Bland, Great Falls/ +*Ivah Schmitz-Holloway, Missoula	
Janet "Mark" Bell, Longview-Kelso	1977-1979
*Marion Hamilton, Lewiston-Clarkston	1975-1977
*Gwladys Brewster, Nanaimo	1973-1975
*Kathryn Wise, Eugene	1971-1973
*Roberta Schumann, Bremerton	1969-1971
*Marian Seeley, Seattle	1967-1969
*Dorothy Hollingsworth, Portland	1965-1967
*Muriel Mawer, Seattle (Past International President)	1963-1965
*Bessie Babcock, Pullman-Moscow	1961-1963
*Retta Roberts, Yakima	1959-1961
*Dorothy Donnelly, Renton	1957-1959
*Loretta Miller Edsall, Ellensburg	1955-1957
*Ann Clark Ayres, Vancouver BC	1953-1955
*Dorothea Taylor, Seattle	1951-1953
*Gertrude Farris, Portland	1949-1951
*Bernice Reihl, Tacoma	1947-1949
*Mabel Groseclose, Walla Walla	1945-1947
*Martha C. Young, Seattle	1943-1945
*Mary Remy, Yakima	1941-1943
*Agnes Powell, Portland	1939-1941
*Emily Brucham, Spokane	1937-1939
*Minnette Gove, Seattle	1935-1937
*Jeanne Anderson, Boise	1933-1935
*Belle Frazier, Everett	1930-1933

*Deceased

+District 10

Club listed is the affiliation at time of service

ANTHEMS

STAR-SPANGLED BANNER

Oh, say! Can you see,
by the dawn's early light
What so proudly we hailed
at the twilight's last gleaming?
Whose broad stripes and bright stars,
through the perilous fight
O'er the ramparts we watched
were so gallantly streaming?
And the rockets red glare,
the bombs bursting in air,
Gave proof through the night
that our flag was still there.
Oh, say, does that star-spangled
banner yet wave
O'er the land of the free
and the home of the brave?

Music attributed to John Stafford Smith, 1777.

Words by Francis Scott Key, 1814. Adopted 1931.

O CANADA

O Canada, our home and native land!
True patriot love
in all thy sons command,
With glowing hearts we see thee rise,
The true North, strong and free!
From far and wide, O Canada,
We stand on guard for thee.
God keep our land glorious and free.
O Canada, we stand on guard for thee.
O Canada, we stand on guard for thee.

Music attributed to Calixa Lavallee, 1880

Words by Judge Robert Stanley Weir, 1908, Adopted 1980

CANADIAN AMERICAN HYMN

(Sung to the tune of "My Country 'Tis of Thee")

Two empires by the sea
Two nations great and free
One anthem raise.
Our race of ancient fame
All tongues, all faiths we claim
Our God whose glorious name.
We love and praise!

Music and words, anonymous

PRAYERS

ALTRUSA GRACE

For this food
before us spread,
For our steps in safety led,
For Thy favor on our way,
Lord, accept our
thanks today.

ALTRUSA COLLECT

Our heavenly Father,
Surrounded by blessings,
May we learn to bless;
Reaping the fruits
of patriotism,
May we love our
country more;
Members of a worldwide
community
May we cherish our neighbors
everywhere;
Grateful to Thee,
May we show our gratitude
By efficiency and service.

ALTRUSA BENEDICTION

May we go forth
with high ideals
To greet our fellow man,
Be true to all Altrusa aims
Until we meet again.

CONFERENCE RULES

Only properly registered Altrusans wearing the official conference badge will be admitted to the conference hall. Program participants, invited guests and members of the press are excepted.

Only the Governor may release any conference discussion or decision to the news media.

There will be no smoking in business sessions, workshops, meals or other meetings.

The Parliamentarian shall interpret these rules and advise the Governor on parliamentary procedure.

Cellular phones and pagers must be silenced during all business meetings, workshops, and meal functions.

All attendees, visitors and guests will comply with all rules and regulations laid out by State and Local authorities and the Hotel in regards to health and safety in regards to COVID, including mandates or requirements for masks and social distancing. Participants refusing to comply with rules and regulations will be required to leave the conference and will not qualify for any reimbursement or registration certificate.

WITH GRATITUDE

The success of the 2021 District Twelve Conference is due largely to the contributions of these individuals and businesses. THANK YOU!

Adobe Resort
Altrusa Club of Albany
Karen Apland
ASTRA Club of Albany
ASTRA Club of Roseburg
ASTRA Club of Pendleton
Tami Atkinson
Best Western Agate Beach Inn staff
Evelyn Brookhyser
Dena Burien Blacklaw
Reyna Brown
Anne DeFrancisco
Becky DeWiggins
District Twelve Board Members
Edge Art Gallery
Kathy Folley
Nancy Gill
Priscilla Grieg
Habitat for Humanity of Lincoln County
Rhonda Hauter and Raffle Room Staffers
Karen Johnson
Sarah Johnson
Kathleen Kellay

Nancy Lauck
Martek Real Estate
Pat McClintock
Cynthia Mounts
Marv Nauman
Newport Chamber of Commerce
Newport Elks Lodge
Newport Public Library
Oregon Coast Aquarium
Julie Ott
Tatum Paullus
Karin Power
Michele Redmond
Rogue Brewery
Doretta Smith
Samaritan Health Services
Bettina Schempf
Sofi Smith
Terri Taber
Lucinda Taylor
All Expeditors
All Keynote Speakers
All Workshop Presenters